



**Independent Auditor's Report**

To,  
**The Members of Board**  
**People For Action, Bhubaneswar**

**Report on the Financial Statements**

**Opinion**

1. We have audited the accompanying financial statements of **People For Action** [Registration No. 21476/52 dated 13.09.2002 Registered under The Society Registration Act 1860 (the "Society"), which comprise the Balance Sheet as at 31 March 2022, the Income and Expenditure Account, Receipt and Payment Account for the year then ended, and significant accounting policies and notes to the financial statements.
2. In our opinion and to the best of our information and according to the explanations given to us the aforesaid financial statements give the information required by the Act in the manner so required and comply, in all material respects, with the conditions laid down in the Scheme for the management and administration of the Society and the rules made thereunder, to the extent relevant and applicable, and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Society as at 31 March 2022, and its surplus for the year ended on that date.

**Basis of Opinion**

3. We conducted our audit in accordance with the Standards on Auditing (SAs). Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Society in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India ('ICAI') and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Responsibilities of the management for the Financial Statements**

4. The Society ('management') is responsible for the preparation of these financial statements that give a true and fair view of the financial position and financial performance of the Society in accordance with the accounting principles generally accepted in India. This responsibility also



includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Society and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

5. In preparing the financial statements, management is responsible for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Society or to cease operations, or has no realistic alternative but to do so.

### **Auditor's Responsibilities for the Audit of the Financial Statements**

6. Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.
7. As part of an audit in accordance with Standards on Auditing, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:
  - Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence including the utilization certificates submitted by the sub-recipients, that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
  - Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances.
  - Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
  - Conclude on the appropriateness of Society's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Society's ability to continue as a





going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Society to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
8. We communicate with the management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

#### **Other Matter**

9. We have also issued our audit report as per Form No. 10B pursuant to the requirements of section 12A (1) (b) of the Income-tax Act, 1961.

#### **Report on Other Legal and Regulatory Requirements**

10. We also report on the following points as under for the year ended 31 March 2022:
- a. Society has maintained its books of accounts in electronic mode. The books of accounts are updated and maintained by the finance department of the Society on regular basis. The books of accounts are maintained in New Delhi location. In our opinion and accordingly information provided to us, proper books of accounts are maintained by the Society and the same is maintained in accordance with the provisions of the Act and the rules made thereunder;
  - b. Receipts and disbursements are properly and correctly shown in the accounts;
  - c. The cash balance, vouchers, bank book etc. are in custody of Chief Executive Officer and the same are in agreement with Books of account on the date of our audit;
  - d. All books, deeds, accounts, vouchers or other documents or records required by us were produced for audit;
  - e. Finance team of the Society appeared before us and furnished all information required for audit;
  - f. In our opinion and according to the information provided to us, no property or funds of the Society were applied for any object or purpose other than the object or purpose of the Society;
  - g. Society has invested its surplus in fixed deposit of scheduled Bank as defined in Reserve Bank of India Act, 1934 as well as under the provisions of section 11(5) of the Income Tax Act.
  - h. In our opinion and according to the information provided to us, in this year there is no alienation in the immovable property of the Society wherever applicable;



- i. There is no special matter which we may think fit or necessary to bring to the notice of Board Members or any other user of the financial statement, status of major compliance is as under ;
- a. Society has filed its Income Tax Return for the Financial Year 2020-21 on or before the due date prescribed under section 139(1) of the Income Tax Act.
  - b. Society has filed its Annual FCRA Return for the Financial Year 2020-21 on or before the due date prescribed under the Foreign Contribution Regulation Act 2010.
  - c. Society is filing quarterly intimation of receipt of foreign contribution received, as per the requirement of the Foreign Contribution Regulation Act 2010.
- j. In our opinion and according to the information provided to us, no cases of irregular, illegal or improper expenditure or failure or omission to recover moneys or other property belonging to the Society or of loss, or waste of moneys or other property thereof, and whether such expenditure, failure, omission, loss or waste was caused in consequence of breach of Society or misapplication or any other misconduct on the part of the board members or any other person while in the management of the Society were identified;
- k. In our opinion and according to the information provided to us, no board member has any interest in the investment of the Society;
- l. In our opinion and according to the information provided to us, no board member is a debtor or creditor of the Society. Further, Society only has investment in the form of fixed deposits and bonds of government of India and all fixed deposits/investments are in name of the Society;
- m. In our opinion and according to the information provided to us, no irregularities were pointed out in the books of accounts of previous year.

**For: S. Sahoo & Co**  
**Chartered Accountants**  
**Firm Registration No.: 322952E**

**CA. Subhajit Sahoo, FCA, LLB**  
**Partner**  
**Membership No.: 057426**



**Place: New Delhi**  
**Date: 29.09.2022**  
**UDIN: 22057426AYZAIJ2023**

People For Action  
Registered Address: Grace House kedarlane, Old Town, Bhubaneswar-751002

**SIGNIFICANT ACCOUNTING POLICIES AND NOTES FORMING PART OF ACCOUNTS FOR THE YEAR  
ENDED  
ON 31<sup>st</sup> MARCH 2022.**

**A. SIGNIFICANT ACCOUNTING POLICIES**

1. **Basis of Accounting:** The accounts are prepared on historical accrual basis as a 'going concern'. Income and Expenses are accounted for on accrual basis following generally accepted accounting principles and practices and Accounting Standards issued by the Institute of Chartered Accountants of India for NGOs, wherever applicable, except where otherwise stated.
2. **Fixed Assets:** Assets are stated at cost of acquisition including taxes, duties and other incidental expenses relating to acquisition and installation.
  - a) Fixed Assets are shown at cost less accumulated depreciation in the Balance Sheet
  - b) During the year organization have received some assets as donation form another organization and same has been recorded as written down value in the hand of the donor, in accordance of the relevant provision of the income tax act. Corresponding amount have been credited to assets fund.
  - c) No revaluation of fixed assets was made during the year.
3. **Project Fund:** Project fund represent the amount of excess grant received over and above expenditure against the same grant amount and will be used to incurred expenditure for the purposed for which it was sanctioned by the funder.
4. **Depreciation:** Depreciation on depreciable assets is charged on written down value method as per the rates and manner prescribed under Appendix 1 to the Income Tax Rule 1962.

<u>Item</u>	<u>Rate of Depreciation</u>
Furniture & Fixture	10%
Office and Other Equipment	15%
Computer	40%

As the total value of the Assets acquired out of the Grant fund is charged to revenue during the year of purchase, depreciation on such assets is adjusted against the Assets Fund for disclosure purpose in the Balance Sheet.

5. **Revenue Recognition:** Restricted project grants were recognized as income based on receipt basis being cash basis of accounting
6. **Bank Interest:** Interest earned on savings bank as well as on the amount held under Fixed Deposit is reflected under the Income & Expenditure Account without allocating such interest derived on unutilized donor funds.
7. **Expenditure:** Expenses are recorded on cash basis in the Income & Expenditure Account as well as in the Receipts & Payment Account.





8. **Employee Benefits:** Organization is not registered under social security laws however during the year organization has spent a sum of Rs. 583,046/- for the benefit of staff in the nature of "Group Health Insurance" and "Group Personal Accidental Insurance".
9. A sum of Rs 74,35,494.00 was paid as salaries to two of the professionals against services provided by them during the year those also happens to be board members, the said amount was included under the administrative expenses as per the rule 5 of the FCRR 2011 and disclosed in the Form 10B of the Income Tax.

**B. NOTES TO ACCOUNTS**

1. Income and expenses incurred out of Foreign Grants are generally disclosed as per the requirements of the Rule 5 of Foreign Contribution Regulation Rule 2011.
2. Pending Legal Case/Contingent Liabilities: It was informed to us by the management that there are no legal cases pending or initiated during the year either by any individual or organization against People for Action.
3. **The Organization is registered under:**
- a) Society Registration Act vide Registration No 21476/52 dated 13-09-2002.
  - b) Under section 12A of the Income Tax Act, 1961 vide registration No. AAAAP4065FE20080 dated 24-09-2021 The organization has submitted the Income Tax Return for the year 2020-21 before the due date.
  - c) Under section 80G of the Income Tax Act, 1961 vide registration No. AAAAP4065FF20211 dated 24-09-2021 The organization has submitted the Income Tax Return for the year 2020-21 before the due date.
  - d) FCRA vide registration no. – 104830219 dated 05/08/2016 with The Ministry of Home Affairs to receive foreign contribution. The organization has submitted the FCRA Return for the year 2020-21 before the due date.
  - e) PAN of the Organization is AAAAP4065F.
  - f) TAN of the organization is BBNP03059A.

For & On behalf of:  
S. SAHOO & CO.  
Chartered Accountants



CA Subhjit Sahoo FCA, LLB  
Partner  
MM No: 057426  
FRN: 322952E

For:  
PEOPLE FOR ACTION



Pankaj Vinayak Sharma  
Secretary



Tanushree Narain Sharma  
Treasurer



Place: New Delhi  
Date: 28 September 2022

**BALANCE SHEET AS AT 31<sup>st</sup> MARCH 2022**

Particulars	Schedule	F.Y. 2021-22	F.Y. 2020-21
<b>SOURCES OF FUND</b>			
<b>I.FUND BALANCES:</b>			
a. General Fund	[01]	24,76,078	11,75,577
b. Assets Fund	[02]	16,24,569	9,67,785
c. Project Fund	[03]	4,46,18,975	3,50,24,517
<b>II.LOAN FUNDS:</b>			
a. Secured Loans		-	-
b. Unsecured Loans		-	-
<b>TOTAL</b>	<b>[ I + II ]</b>	<b>4,87,19,622</b>	<b>3,71,67,878</b>
<b>APPLICATION OF FUND</b>			
<b>I.FIXED ASSETS</b>			
Gross Block	[04]	25,07,635	14,07,136
<b>Less:</b> Accumulated Depreciation		8,74,872	4,30,186
Net Block		<b>16,32,763</b>	<b>9,76,951</b>
<b>II. INVESTMENT</b>			
<b>III.CURRENT ASSETS, LOANS &amp; ADVANCES:</b>			
a. Loans & Advances	[05]	8,47,122	11,84,915
b. Cash & Bank Balance	[06]	4,67,79,635	3,52,28,443
	<b>A</b>	<b>4,76,26,757</b>	<b>3,64,13,358</b>
<b>Less: CURRENT LIABILITIES &amp; PROVISIONS:</b>			
a. Current Liabilities	[07]	5,39,899	2,22,430
b. Unspent Grant Balance		-	-
	<b>B</b>	<b>5,39,899</b>	<b>2,22,430</b>
<b>NET CURRENT ASSETS</b>	<b>[ A - B ]</b>	<b>4,70,86,858</b>	<b>3,61,90,928</b>
<b>TOTAL</b>	<b>[I+II+III]</b>	<b>4,87,19,622</b>	<b>3,71,67,878</b>
<b>Significant Accounting Policies and Notes to Accounts</b>	[08]	-	-

The schedules referred to above form an integral part of the Balance Sheet.

**For & on Behalf of:**  
**S. Sahoo & Co.**  
Chartered Accountants

**[CA Subhjit Sahoo,FCA,LLB]**  
Partner  
MM No. 057426  
Firm No. 322952E

**For & on Behalf of:**  
**People for Action**


**Pankaj Vinayak Sharma**  
Secretary


**Tanushree Narain Sharma**  
Treasurer

Place: New Delhi  
Date: 20 September 2022

**INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st MARCH 2022**

Particulars	Schedule	F.Y. 2021-22	F.Y. 2020-21
<b>I. INCOME</b>			
Grant In Aid		5,11,13,225	4,36,49,578
Donations		9,06,743	-
Interest Income		12,23,001	6,46,020
Membership Fee		35,000	35,000
Sale of Assets		42,500	32,247
<b>TOTAL</b>		<b>5,33,20,469</b>	<b>4,43,62,845</b>
<b>II. EXPENDITURE</b>			
<b>Programme Expenses- Transform School Programmes</b>			
Transform Teaching		2,92,424	35,68,521
Transform Learning		34,75,184	10,53,262
Transform School Management		3,27,233	13,97,666
Transform PARITY		15,71,441	
Future School Leadership Program		3,23,608	
Back to School		59,75,653	
Transform ALMP		1,35,328	
Bharat Edtech Initiative		13,111	
Salary and Staff Cost (Programme)		1,68,79,953	1,14,70,896
Other Programme Cost		34,30,164	24,64,926
<i>Sub Total Programme Expenses</i>		<b>3,24,24,099</b>	<b>1,99,55,271</b>
<b>Administrative Expenses</b>			
Bank Charges			3,546
Governing Body Meeting Expenses		-	-
Salary and Staff Cost (Administration)		82,46,598	68,52,624
Operations Cost		6,50,276	5,94,227
Staff Communication & Others		3,066	11,30,319
Travel		-	-
<i>Sub Total Administrative Expenses</i>		<b>88,99,940</b>	<b>85,80,716</b>
Donation		-	10,00,000
Non Recurring Expenses		11,00,499	4,99,248
Depreciation		4,44,686	2,88,080
Less: Transferred to Assets Fund		4,43,715	2,86,990
		971	1,090
<b>TOTAL</b>		<b>4,24,25,509</b>	<b>3,00,36,325</b>
<b>III. EXCESS OF INCOME OVER EXPENDITURE</b>	<b>[ I - II ]</b>	<b>1,08,94,960</b>	<b>1,43,26,520</b>
<b>LESS: TRANSFERRED TO PROJECT FUND</b>		<b>95,94,459</b>	<b>1,36,13,253</b>
<b>LESS: TRANSFERRED TO GENERAL FUND</b>		<b>13,00,501</b>	<b>7,13,267</b>

**Significant Accounting Policies and Notes to Accounts**

[08]

The schedules referred to above form an integral part of the Income & Expenditure A/c.

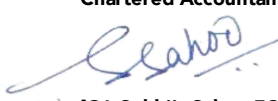
For & on Behalf of:

For & on Behalf of:

**S. Sahoo & Co.**

**People for Action**

Chartered Accountants


[CA Subhjit Sahoo, FCA, LLB]

Partner

MM No. 057426

Firm No. 322952E

  
  
**Pankaj Vinayak Sharma**  
Secretary

  
  
**Tanushree Narain Sharma**  
Treasurer

Place: New Delhi

Date: 20 September 2022



**RECEIPTS & PAYMENT ACCOUNT FOR THE YEAR ENDED 31st MARCH 2022**

Particulars	Schedule	F.Y. 2021-22	F.Y. 2020-21
<b>RECEIPTS</b>			
<b>Opening Balance :</b>			
Cash in Hand		31,814	4,664
Cash at Bank		3,51,96,629	2,29,54,968
Grant In Aid		5,11,13,225	4,36,49,578
Donations		9,06,743	-
Bank Interest		12,23,001	6,46,020
Membership Fee		35,000	35,000
Sale of Assets		42,500	32,247
<b>TOTAL Rs.</b>		<b>8,85,48,911</b>	<b>6,73,22,477</b>
<b>PAYMENT</b>			
<b>Programme Expenses- Transform School Programmes</b>			
Transform Teaching		2,92,424	35,68,521
Transform Learning		34,75,184	10,53,262
Transform School Management		3,27,233	13,97,666
Transform PARITY		15,71,441	-
Future School Leadership Program		3,23,608	-
Back to School		59,75,653	-
Transform ALMP		1,35,328	-
Bharat Edtech Initiative		13,111	-
Salary and Staff Cost (Programme)		1,68,79,953	1,14,70,896
Other Programme Cost		34,30,164	24,64,926
<i>Sub Total Programme Expenses</i>		<b>3,24,24,099</b>	<b>1,99,55,271</b>
<b>Administrative Expenses</b>			
Bank Charges		-	3,546
Governing Body Meeting Expenses		-	-
Salary and Staff Cost (Administration)		82,46,598	68,52,624
Operations Cost		6,50,276	5,94,227
Staff Communication & Others		3,066	11,30,319
<i>Sub Total Administrative Expenses</i>		<b>88,99,940</b>	<b>85,80,716</b>
Donation		-	10,00,000
Non Recurring Expenses		11,00,499	4,99,248
<b>Loan and Advances</b>			
Loan and Advances	-	82,330	3,98,802
Last Year Liabilities Paid	-	5,72,932	16,59,997
<b>Closing Balance</b>			
Cash in Hand		61,814	31,814
Cash at Bank		4,67,17,821	3,51,96,629
<b>TOTAL Rs.</b>		<b>8,85,48,911</b>	<b>6,73,22,477</b>

Significant Accounting Policies and Notes to Accounts

[08]

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The schedules referred to above form an integral part of the Receipts & Payment A/c.

For & on Behalf of:

For & on Behalf of:

S. Sahoo & Co.

People for Action

Chartered Accountants


[CA Subhjit Sahoo, FCA, LLB]

Partner

MM No. 057426

Firm No. 322952E


Pankaj Vinayak Sharma

Secretary


Tanushree Narain Sharma

Treasurer

Place: New Delhi

Date: 20 September 2022

**Schedules Forming Part of Financial Statement**

	F.Y. 2021-22	F.Y. 2020-21
<b>SCHEDULE [01] : GENERAL FUND</b>		
<b>FCRA SECTION</b>		
<b>Reserve and Surplus</b>		
Opening Balance	6,35,381	3,95,664
Add: Excess of Income Over Expenditure	6,31,367	2,39,717
<b>SUB TOTAL</b>	<b>12,66,748</b>	<b>6,35,381</b>
<b>INDIAN SECTION</b>		
<b>Reserve and Surplus</b>		
Opening Balance	5,40,196	66,646
Add: Transfer from Reserve and Surplus	6,69,134	4,73,550
<b>SUB TOTAL</b>	<b>12,09,330</b>	<b>5,40,196</b>
<b>TOTAL</b>	<b>24,76,078</b>	<b>11,75,577</b>
<b>SCHEDULE [02] : ASSETS FUND</b>		
Opening Balance	9,67,785	7,87,775
Add: Addition during the year	11,00,499	4,99,248
Less: Deletion during the year		32,247
Less: Depreciation for the year	4,43,715	2,86,990
<b>TOTAL</b>	<b>16,24,569</b>	<b>9,67,785</b>
<b>SCHEDULE [03] : PROJECT FUND</b>		
<b>FCRA SECTION</b>		
Opening Balance	1,59,84,361	82,08,338
Add: Addition during the year	58,01,248	77,76,023
<b>TOTAL</b>	<b>2,17,85,609</b>	<b>1,59,84,361</b>
<b>INDIAN SECTION</b>		
Opening Balance	1,90,40,156	1,32,02,926
Add: Addition during the year	37,93,211	58,37,230
<b>TOTAL</b>	<b>2,28,33,366</b>	<b>1,90,40,156</b>
<b>TOTAL</b>	<b>4,46,18,975</b>	<b>3,50,24,517</b>
<b>SCHEDULE [05] : LOANS &amp; ADVANCES</b>		
Rent Security Deposit-Gurgaon	-	-
Rent Security Deposit-Navjeevan Vihar	2,00,000	2,00,000
Advance with Vendors/Staff	4,21,993	7,97,415
TDS Receivable	2,25,129	1,87,500
<b>TOTAL</b>	<b>8,47,122</b>	<b>11,84,915</b>
<b>SCHEDULE [06] : CASH &amp; BANK BALANCE</b>		
<b>FCRA SECTION</b>		
Cash in Hand	1,614	1,614
Cash at Bank	2,31,72,759	1,58,17,414
<b>TOTAL</b>	<b>2,31,74,373</b>	<b>1,58,19,028</b>
<b>INDIAN SECTION</b>		
Cash in Hand	60,200	30,200
Cash at Bank	2,35,45,063	1,93,79,215
<b>TOTAL</b>	<b>2,36,05,263</b>	<b>1,94,09,415</b>
<b>TOTAL</b>	<b>4,67,79,635</b>	<b>3,52,28,443</b>
<b>SCHEDULE [07] : CURRENT LIABILITIES</b>		
TDS Payable	5,39,899	2,22,430
Other Current Liabilities	-	-
<b>TOTAL</b>	<b>5,39,899</b>	<b>2,22,430</b>

